Systemic Racism, Disparities and Health: 
The Impact of COVID-19 on Latino Health

SPEAKER BIOGRAPHIES
(In order of appearance on the program)

**Sheree Crute, MA** is the Director of Communication for the National Institute for Health Care Management (NIHCM) Foundation in Washington, D.C. Ms. Crute joined NIHCM in 2020 to develop and lead the organization’s communications strategy. Previously, Ms. Crute was director of communications and marketing for the Dornsife School of Public Health at Drexel University, a research and policy communications specialist for the New York Academy of Medicine, and a strategic communications consultant for Robert Wood Johnson Foundation, focusing on research and policy.

In addition, Ms. Crute is a veteran journalist with decades of experience writing about public health, health inequity and disparities, medicine, and consumer health. She has written for Washington Monthly, The Root.com, Health magazine, Consumer Reports on Health, and is co-founder of FierceforBlackWomen.com, a website focusing on black women’s health.

Sheree has a BA in Journalism, an MA in International Affairs from New York University and a certificate in public health practice from the Johns Hopkins Bloomberg School of Public Health. She was also a 2011 University of Southern California/Annenberg School of Communications National Reporting Fellow.

**Lisa Cacari Stone, PhD, MA, MS** has dedicated over 30 years of leadership in public health aimed at advancing health equity for diverse racial, under-resourced, rural, border, Latinx and immigrant populations. She brings “real-life” experience to understanding the social determinants of health as a former licensed behavioral health provider, director for a home visiting child welfare program, director of senior services, executive director of a rural federally qualified mental health clinic, state health officer and federal women’s health liaison with the U.S. Department of Health and Human Services.

Currently, she is the Director and Principal Investigator for a national research center of excellence funded by the National Institute of Minority Health and Health Disparities (Transdisciplinary Research, Equity and Engagement Center). She leads 33 faculty (PI's, co-I's, mentors), 20 minority graduate students and 6 staff from 17 Departments, Colleges and Schools in testing multi-level solutions that improves behavioral health and health equity with over 100 community partners statewide.

A thought leader in health equity policy and community engaged research, she recently launched an “Equity ‘n Policy Institute” which trains place-based teams in evidence-informed policy making. She has written multiple articles (i.e. Health Affairs, American Journal of Public Health, Academic Medicine) and policy reports and delivered over 100 research presentations to academic, community and policy audiences at the national,
binational and state and local levels. In 2019, Dr. Cacari Stone was recognized by the UNM Health Sciences Center for excellence in research and her outstanding contributions to Population Health, Population Science. She received her doctorate in health and social policy at The Heller School, Brandeis University and completed her post-doctoral training in the social determinants of health at the Harvard T.H. Chan School of Public Health and served as a fellow with the late Senator Ted Kennedy and was the recipient of a policy leadership award with the Kaiser Permanente Burch Minority Leadership Development Program.

**Jane L. Delgado, Ph.D., M.S.** is the President and Chief Executive Officer of the National Alliance for Hispanic Health (the Alliance). The mission of the Alliance is the best health for all. Alliance community-based members serve over 15 million Hispanics and national members provide services to over 100 million individuals annually. The Alliance is part of the Combined Federal Campaign (CFC #11504), named a *Best of the CFC* charity, and featured as part of the Charities Under 5% Overhead Fund, and awarded the *Best in America* Seal by the Independent Charities of America.

Dr. Delgado serves on the Board of Governors for Argonne National Labs (Chair, Compensation). She also serves on the Board of the Lovelace Biomedical Research Institute (Vice Chair, Chair Nominating) and the U.S. Soccer Foundation. She served on the boards of the Board of Health Care Services for The National Academies of Sciences, Engineering, and Medicine; Kresge Foundation (16-year term); and, publicly traded companies (Adams Respiratory Therapeutics, Inc. makers of Mucinex® and Vestar, Inc. the biotechnology company that developed AmBisome) until they were acquired. She was appointed by the DHHS Secretary to the National Biodefense Science Board and was appointed by the Senate majority leader to the Mickey Leland National Urban Air Toxics Research Center (NUATRC) authorized by Congress. Dr. Delgado served on the national advisory council for Mrs. Rosalyn Carter’s Task Force on Mental Health and is a member of BankInter’s Future Trends Forum in Madrid, Spain.

Dr. Delgado served in the Immediate Office of the Secretary of the U.S. Department of Health and Human Services (DHHS). Working under then DHHS Secretary Margaret Heckler, she was a key force in the development of the landmark “Report of the Secretary’s Task Force on Black and Minority Health.” Prior to working for DHHS she held a variety of positions including Children’s Talent Coordinator for Sesame Street.

In 1981, she was awarded a Ph.D. in clinical psychology from SUNY Stony Brook and an M.S. in Urban and Policy Sciences from the W. Averell Harriman School of Urban and Policy Sciences. Dr. Delgado lives in Washington, D.C. with her husband Mark.

Juan Chaluja is Florida Blue's vice president of Commercial Markets Analytics and Chief Financial Officer. In these roles, Chaluja is responsible for executing the financial strategies for GuideWell Commercial Markets which includes budget, Financial Performance & Analysis, and Sales Compensation. Chaluja is also accountable for establishing strategic direction to enable industry-leading analytics capabilities to drive business value. Additionally, Chaluja has accountabilities for risk adjustment, as well as organizational effectiveness and business performance across the Commercial Market segments.

Chaluja has more than 25 years of domestic and international experience in the health insurance industry. Prior to joining Florida Blue in 2007, Chaluja held various roles in underwriting, medical informatics, reinsurance, investigation fraud and Medicare risk adjustment. Chaluja began his career in Central America where he served as a statistician, and then moved back to the United States in 1998. Upon his return to the US, he served as a consultant for the Latin American region at Wakely & Associates. Chaluja holds a Bachelor’s degree in mathematics from Columbus State University and has completed executive education programs at UCLA Anderson Graduate School of Management as well as Fellow, Life Management Institute (FLMI) and is currently a Fellow for America’s Health Insurance Plans (AHIP) Executive Leadership Program.